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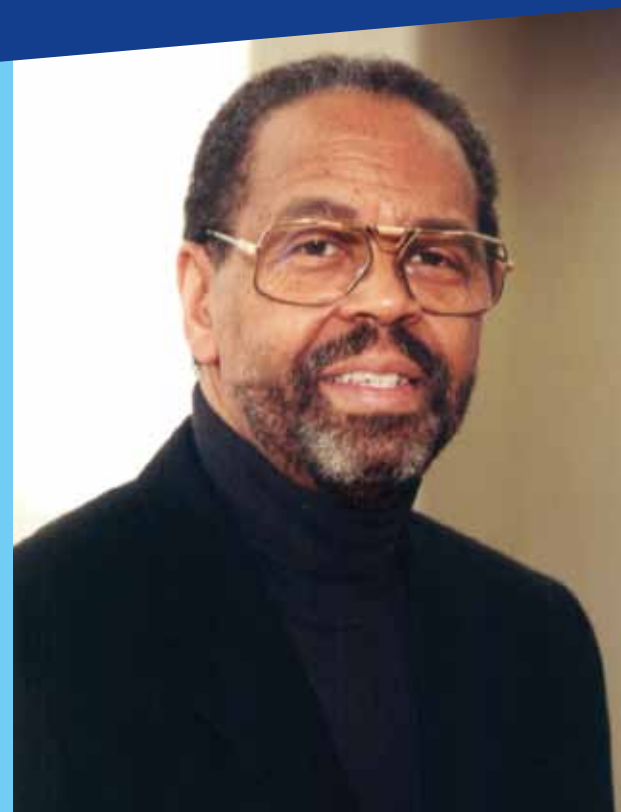


**Everyone in Kalamazoo should
be treated fairly and equally.**

**Vote YES on 1856,
the non-discrimination ordinance.**



Everyone agrees...



Everyone in Kalamazoo should be treated fairly and equally. That's why we're all voting **YES** on 1856.



“My life’s work has been about fairness, inclusion and equality. It’s been about fighting discrimination—in any form, against any one. That’s why I’m voting YES on 1856”

*Dr Charles C. Warfield, President
NAACP—Kalamazoo Metropolitan Branch*

“Black, White, Male, Female, Straight or Gay—everyone deserves to be treated equally. I’m voting YES.”

Jennifer Moubray



“Everyone who lives in, works in or visits Kalamazoo should be treated fairly and equally. That’s why I’m voting YES on 1856.”

*Dr Janice Brown, Executive Director
The Kalamazoo Promise*



“This ordinance simply says that all citizens should and will be treated fairly and equally in the community and at work, and that’s the right thing to do. Please join me and my wife Nancy in voting “YES” on Ordinance 1856”

*Tom Edmonds,
Kalamazoo County Sheriff, 1984 - 2003*



“We need to make sure that every family in Kalamazoo is protected, no matter what they look like or who they are”

Rev. Matthew Laney



We are ALL One Kalamazoo.

Vote YES on 1856

YES on 1856 means that everyone who does their job well has the right to earn a living and provide for their family without fear of being fired.

YES on 1856 means that every resident of Kalamazoo is treated fairly and equally, black, white, gay or straight.