



490 West South Street  
Kalamazoo, MI 49007

[onekalamazoo.com](http://onekalamazoo.com)

“Every person that lives, works or visits Kalamazoo deserves to be treated equally—including gay and transgender people. Fairness is a fundamental value of our community.”

Dr. Janice Brown  
Executive Director of The Kalamazoo Promise Foundation

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Saying **YES** to fairness  
and equality for everyone

# the history

On June 29, the City Commission unanimously said YES to fairness and equality for all people in Kalamazoo when they added gay and transgender people to existing non-discrimination protections in the city. Then a small group of petitioners challenged these basic protections and sent them to a vote by the people of Kalamazoo.

**It's time to say YES to fairness and equality for everyone.**

# the issues

- All Kalamazoo citizens should be treated fairly and equally.
- This ordinance simply includes gay and transgender people under current employment and housing protections that already include people based on race, religion, gender, and many other attributes.
- All hardworking people in Kalamazoo should have the chance to earn a living and provide for themselves and their families without fear of being fired for reasons that have nothing to do with their job performance.
- **Only a YES vote ensures fairness and equality for everyone.**

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# how can I help?

- 1 Get out and vote YES** for Ordinance 1856 on **November 3, 2009**
- 2 Tell a friend to vote YES** to ensure fairness and equality for everyone
- 3 Be part of the team.** Sign up for email updates, make a financial contribution and volunteer at **onekalamazoo.com**

*"We're all children of God, and I want all people in Kalamazoo to be treated equally. I'm voting YES on the non-discrimination ordinance."*

Dr. J. Louis Felton  
Pastor of Galilee Baptist Church

